

BOARD ANNOUNCEMENT CHANGE OF COMPANY SECRETARY



Mr. Godfrey Bakibinga
Company Secretary

Pursuant to Rule 36(2) (h) and 54 of the Uganda Securities Exchange Listing Rules 2021, the Board of Directors of Airtel Uganda Limited (the “Company”) is pleased to announce the appointment of Mr. Godfrey Bakibinga as the Company Secretary/Legal & Regulatory Director, effective 1st December 2024, replacing Mr. Dennis Kakonge who has resigned from the positions with effect from 30th November, 2024.

Mr. Bakibinga is a Senior Manager - Legal and Regulatory Affairs of Airtel Uganda Limited, a position he has held for the last 10 years. He has, in the past, worked as a Legal and Regulatory Advisor at Celtel Uganda Limited t/a Zain Uganda. Prior to joining Zain Uganda, he was a Tax Consultant at Ernst and Young. He has also managed the legal, regulatory and corporate affairs of our affiliates, Zap Trust Uganda Limited (now Airtel Mobile Commerce Uganda Ltd), Airtel Telesonic Uganda Limited, Uganda Towers Limited, and Airtel DTH Services Uganda Limited.

Mr. Bakibinga is a certified Trustee and currently serves as the chairperson of the Board of Trustees of Airtel Uganda Staff Provident Fund.

He brings to the Board demonstrable experience and expertise in legal and regulatory affairs management, commercial law, corporate governance, stakeholder engagement, government and external relations, tax, risk, audit and compliance, transaction advisory, corporate restructuring, licence acquisition, monitoring and compliance, competition and consumer protection, project management, labour law and industrial relations. Mr. Bakibinga is an Advocate of the High Court of Uganda, a Member of the Uganda Law Society and East African Law Society.

The Board congratulates Mr. Bakibinga on his appointment and is confident that his invaluable expertise and skill will guide the company to consolidate its growth and attainment of its strategic objectives, sustainability, and corporate governance strategy.

The Board would like to thank, deeply and sincerely, the outgoing Company Secretary, Mr. Dennis Kakonge, for his diligent and dedicated service to the Company and wish him success in his future endeavours.

In accordance with the company’s Memorandum and Articles of Association, the appointment is subject to confirmation by the Shareholders at the next Annual General Meeting of the Company.

By order of the Board



Hannington Karuhanga
Board Chairman