

BOARD ANNOUNCEMENT

APPOINTMENT OF NEW MANAGING DIRECTOR

Pursuant to Rule 36(2) and 54 of the Uganda Securities Exchange Listing Rules 2021, the Board of Directors of Airtel Uganda Limited is pleased to announce the appointment of Mr Soumendra Sahu as the Managing Director of the Company effective 1st December, 2024 replacing Mr. Manoj Murali who resigned from the Board with effect from 31st October, 2024.

Mr. Soumendra Sahu brings a wealth of experience and expertise from his past work experience. Soumendra has been the CEO at Bharti Airtel Gujarati Circle. He has had an illustrious career spanning 23+ years in the Telco industry and has been with Bharti Airtel since January 2015. Some of the roles he has held in Bharti include Chief Operations Officer for Bharti Airtel Odisha, Vice President – Head Sales in Goa and Maharashtra circles as well as VP – Head sales for Bihar and Jharkhand amongst others.

He has had a progressive career including work stints with Tata Docomo, Reliance communications and Asian paints.



Mr. Soumendra Sahu
MANAGING DIRECTOR

His extensive knowledge and strategic insights will be invaluable as we continue to drive Airtel Uganda Limited's growth and success.

Mr. Soumendra Sahu also joins us as an Executive Director subject to his confirmation at the next Annual General Meeting of the Company. He brings a fresh perspective and a commitment to upholding the highest standards of corporate governance.

The Board of Directors is confident that the appointment of Mr. Soumendra Sahu will be instrumental in driving the Company's strategy and growth that deliver great customer experiences and shareholder value.

We congratulate him and look forward to his valuable contributions to the Company.

On behalf of the Board of Directors of Airtel Uganda Limited

A handwritten signature in black ink, appearing to read 'Dennis A. Kakonge', written over a thin horizontal line.

Dennis A. Kakonge
COMPANY SECRETARY