

PUBLIC ANNOUNCEMENT

LEADERSHIP CHANGES AT CENTUM INVESTMENT COMPANY PLC

Centum Investment Company Plc wishes to inform its shareholders and the public of changes to its Board of Directors, reflecting the Company's continued commitment to strong governance and strategic leadership.



APPOINTMENTS

The Board is pleased to announce the appointment of the following Independent Non-Executive Directors:



MR. DAVID SSEGAWA

Mr. Ssegawa is a highly accomplished Human Resources expert, bringing along over 26 years of extensive experience from both private and public global organizations where he has led organization-wide transformations as well as Leadership and Culture Development strategies. He is currently the Group Human Resources Director at the Equity Group Holdings. Academically, Mr. Ssegawa holds a Bachelor of Arts (Honors) in Social Work & Social Administration from Makerere University and a Master of Business Administration from the University of Leicester. His commitment to professional development is further underscored by his completion of the Executive Leadership Program at Harvard Business School and ongoing PHD program in Global Leadership.



MR. RICHARD KIPLAGAT

Mr. Kiplagat brings over 30 years of multifaceted experience across the private sector, public service, and civil society. A seasoned board member and corporate leader, he is well-regarded for his stakeholder engagement and strategic advisory capabilities. He holds a Bachelor of Arts (Honours) in Political Science and Economics from the University of Toronto, with a specialization in the Political Economy of Developing Countries. He has also undertaken studies in Global Climate Change and Energy Policy at Harvard Kennedy School and holds a Mwongozo Corporate Governance Certificate. His appointment strengthens the Board's depth in public policy, strategy, and sustainability.

The Board warmly welcomes **Mr. Ssegawa** and **Mr. Kiplagat** and looks forward to the significant value they will bring to the Group's governance and long-term strategic direction.

STEPPING DOWN



MRS. SUSAN GITHUKU

After eight years of distinguished service, Mrs. Susan Githuku has stepped down from the Board. During her tenure, she served with distinction, including as Chairperson of the Board Nominations and Governance Committee. Her leadership and insights were instrumental in shaping Centum's governance and leadership agenda through various strategic cycles. The Board extends its deepest appreciation to Mrs. Githuku for her invaluable contributions and wishes her continued success in her future pursuits.

BY ORDER OF THE BOARD

A handwritten signature in black ink, appearing to read 'Donald Kaberuka'.

Dr. Donald Kaberuka

Chairman

15 July 2025

DISCLAIMER:

This announcement has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Securities) [Public Offers and Disclosures] Regulations, 2023 as amended. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.