

# CHANGE IN DIRECTORSHIP

Pursuant to rules 36 (2) (h) and 54 (1) and 54 (3) of the Uganda Securities Exchange Listing Rules, 2025, the Board of Directors (the “Board”) of Airtel Uganda Limited (the “Company”) informs the shareholders and the public that the following changes have been made to fill casual vacancies on the Board with effect from **27 August 2025**:

## STEPPING DOWN

After over six years of distinguished service, Mr. Alok Bafna and Mr. Ramakrishna Lella have resigned as Non-Executive Directors of the Company. During their tenure, Alok and Ramakrishna served the Board with diligence, including as inaugural members of the Risk and Audit Committee of the Board. They have played an instrumental role in shaping the Company’s strategic, governance and compliance agenda. The Board appreciates their invaluable service, leadership, guidance and contribution to the Company and wishes them success in their future endeavours.

## APPOINTMENTS

In the place of Alok and Ramakrishna, the Board announces the appointment of **Mr. Neeraj Jain** and **Mrs. Alice Wangari Kariuki** as Non-Executive Directors of the Company:



### MR. NEERAJ JAIN

Neeraj is a seasoned finance professional, bringing along over 20 years of rich experience in finance and governance within the telecommunication space. Currently, Neeraj is the Business Controller B2C (Business to Consumer) for Airtel Africa Plc. He has previously served as the Group Financial Controller and Group Operations Controller of Airtel Africa plc. He oversaw the listing of Airtel Africa on the London Stock Exchange and has been instrumental in building financial controls and processes for the Airtel Africa Group. Prior to joining Airtel Africa, Neeraj worked with Bharti Group in various roles at senior management level.

Neeraj is a Chartered Accountant from the Institute of Chartered Accountants of India and holds a Bachelor of Commerce from Calcutta University in Kolkata.



### MRS. ALICE WANGARI KARIUKI

Alice is an accomplished legal and regulatory professional with over 20 (twenty) years of senior management experience in telecommunications and digital finance. Alice brings to the Board extensive expertise in public policy, corporate governance, audit and compliance, competition, government relations, stakeholder engagement, licensing, and general legal and regulatory affairs. She currently serves as a Senior Vice President – Public Policy at Airtel Africa plc, providing guidance and support to the 14 (fourteen) operations of Airtel Africa Group on diverse legal, regulatory, governance and policy matters. Before moving to Airtel Africa Group, she served as Director, Legal and Regulatory Affairs at Airtel Networks Kenya Limited.

Alice holds a Bachelor of Laws from the University of Nairobi and a Master of Business Administration from the School of Business, University of Nairobi. She is a member of the Institute of Certified Public Secretaries of Kenya and the Law Society of Kenya.

The Board warmly welcomes **Neeraj** and **Alice** and looks forward to their contributions to the Company’s governance and long-term strategic direction. The appointments are subject to regulatory and shareholders’ approval.

## By order of the Board



**Godfrey Bakibinga**  
**COMPANY SECRETARY**  
**Kampala, 28 August, 2025**