

## EAST AFRICAN BREWERIES PLC

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### RESOLUTIONS PASSED AT THE ANNUAL GENERAL MEETING FOR THE YEAR 2025 HELD VIRTUALLY VIA ELECTRONIC MEANS ON THURSDAY, 11<sup>TH</sup> SEPTEMBER 2025 AT 11:00 A.M.

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#### 1. Audited Financial Statements for the year ended 30<sup>th</sup> June 2025

It was proposed by Kokwaro Dina Margaret seconded by Njoroge Laurence Kiarie and **resolved by majority vote**, that the Financial Statements for the financial year ended 30<sup>th</sup> June 2025, together with the Chairman's Statement, the Directors' and Auditors' Reports thereon be and are hereby adopted.

#### 2. Dividend

It was proposed by Kioko Paul Wambua seconded by Gitumah Joseph M Mute and **resolved by majority vote**, to confirm the payment of the interim dividend of Kshs 2.50 per ordinary share, in respect of the Financial Year ended 30<sup>th</sup> June 2025, and that a final dividend of Kshs 5.50 per ordinary share for the Financial Year ended 30<sup>th</sup> June 2025, payable net of withholding tax as recommended by the Directors be and is hereby approved. The dividend will be payable on or about 28<sup>th</sup> October 2025, to Shareholders on the Register of Members as at the close of business on 16<sup>th</sup> September 2025.

#### 3. Re-election of Directors

- a) It was proposed by Gitumah Joseph M Mute seconded by Dr. George Muniu Ruigu and **resolved by majority vote**, that Mr. Leo Breen be and is hereby re-elected as a Director of the Company.
- b) It was proposed by Khavugwi Mary seconded by Kokwaro Dina Margaret and **resolved by majority vote**, that Ms Ory Okolloh be and is hereby re-elected as a Director of the Company.
- c) It was proposed by Mukhanji Ainea Sibukho seconded by Irubu Charles Charagu and **resolved by majority vote**, that Ms Lorna Benton be and is hereby re-elected as a Director of the Company.
- d) It was proposed by Miiu Stephen Mwaniki seconded by Njiru Jane Muthanje and **resolved by majority vote**, that Ms Hina Nagarajan be and is hereby re-elected as a Director of the Company.
- e) It was proposed by Irubu Charles Charagu by Gathiri Immaculate Muthoni and **resolved by majority vote**, that Mr. Andrew Ross be and is hereby re-elected as a Director of the Company.

#### 4. Appointment of the members of the Board Audit & Risk Management Committee

It was proposed by Onyango Isaac Owuor seconded by Wairimu Agnes and **resolved by majority vote**, that the following Directors, being members of the Board Audit & Risk Management Committee be and are hereby appointed to continue to serve as members of the Committee: Felix Okoboi, Jimmy Mugerwa, Leo Breen, Ory Okolloh and Andrew Ross.

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### 5. Directors' Remuneration and the remuneration paid for the year ended 30<sup>th</sup> June 2025

It was proposed by Mwarania Jennifer Kagwiria seconded by Langat Livingstone Kipsiele and **resolved by a majority vote**, to approve the Directors' Remuneration Report and the remuneration paid to the Directors for the year ended 30<sup>th</sup> June 2025.

### 6. Auditors

It was proposed by Njiru Jane Muthanje seconded by Ngunjiri Peterson Ndirangu and **resolved by a majority vote**, to reappoint Messrs PricewaterhouseCoopers, in office as the Company's Auditors in accordance with the provisions of Section 721 (2) of the Companies Act, Cap 486, Laws of Kenya.

**It was further resolved by a majority vote**, that the Directors be and are hereby authorised to fix the Auditors' remuneration for the ensuing financial year.

### 7. Approval of Policies

It was proposed by Kanyo Rose Jacinta Warwinu seconded by Njoroge Jackson Kamau and **resolved by a majority vote** that pursuant to the provisions of Clause 8.21 of the Thirteenth Schedule of the Capital Markets (Public Offers, Listings and Disclosures) Regulations, 2023, the following policies be and are hereby approved:

- a) EABL Communication Policy;
- b) EABL Corporate Disclosure Policy;
- c) EABL Conflict and Dispute Resolution Policy; and
- d) EABL Policy on Board Remuneration and for the Attraction and Retention of Board Members.

**The above is a true record of the resolutions passed at the 2025 Annual General Meeting of East African Breweries PLC.**

**BY ORDER OF THE BOARD**

**Angela Namwakira**  
Company Secretary

**11<sup>th</sup> September 2025**