

## EAST AFRICAN BREWERIES PLC 103<sup>RD</sup> ANNUAL GENERAL MEETING POLLING RESULTS

The Board of Directors of East African Breweries PLC is pleased to announce the results of voting for the resolutions that were put forward for determination by Shareholders at the Annual General Meeting held virtually on Thursday, 11<sup>th</sup> September 2025.

The Poll was conducted by Image Registrars and audited by Deloitte & Touche LLP.

	RESOLUTION	Voted in Favour	% In Favour	Voted Against	% Against	Abstained	Verdict
1	To receive, consider and if thought fit, adopt the Annual Report and Audited Financial Statements for the year ended 30 <sup>th</sup> June 2025 together with the Directors' Report and Auditors' Reports thereon.	563,964,544	99.9999%	3	0.0000%	905	<b>PASSED</b>
2	Dividend a) To confirm the Interim Dividend in respect of the Financial Year ended 30 <sup>th</sup> June 2025, of Kshs 2.50 per ordinary share, which was paid subject to withholding tax, on or about 28 <sup>th</sup> April 2025 to Shareholders registered at the close of business on 16 <sup>th</sup> February 2025. b) To approve a final dividend of Kshs 5.50 per ordinary share for the Financial Year ended 30 <sup>th</sup> June 2025, payable net of withholding tax as recommended by the Directors. The dividend will be payable on or about 28 <sup>th</sup> October 2025, to Shareholders on the Register of Members as at the close of business on 16 <sup>th</sup> September 2025.	563,965,097	99.9999%	352	0.0000%	3	<b>PASSED</b>
3	Election of Directors: a) Mr. Leo Breen retires by rotation in accordance with the provisions of Articles 117 of the Company's Articles of Association, and being eligible, offers himself for re-election. b) Ms. Ory Okolloh retires by rotation in accordance with the provisions of Articles 117 of the Company's Articles of Association, and being eligible, offers herself for re-election. c) Ms. Lorna Benton was appointed during the year to fill a casual vacancy on the Board. She retires in accordance with the provisions of Article 116 of the Company's Articles of Association, and being eligible, offers herself for re-election. d) Ms. Hina Nagarajan was appointed during the year to fill a casual vacancy on the Board. She retires in accordance with the provisions of Article 116 of the Company's Articles of Association, and being eligible, offers herself for re-election. e) Mr. Andrew Ross was appointed during the year to fill a casual vacancy on the Board. He retires in accordance with the provisions of Article 116 of the Company's Articles of Association, and being eligible, offers himself for re-election.	549,215,654 563,941,022 562,858,123 549,333,039 549,299,842	97.3850% 99.9959% 99.8039% 97.4057% 97.4000%	14,747,074 22,698 1,105,435 14,630,588 14,662,495	2.6149% 0.0040% 0.1960% 2.5942% 2.5999%	2,724 1,732 1,894 1,825 3,115	<b>PASSED</b> <b>PASSED</b> <b>PASSED</b> <b>PASSED</b> <b>PASSED</b>
4	In accordance with the provisions of Section 769 of the Companies Act, Chapter 486 of the Laws of Kenya, the following Directors being members of the Board Audit & Risk Management Committee, be elected to continue serving as members of the said Committee, subject to the re-election of the Directors who are named in Agenda 3 above: a) Felix Okoboi; b) Jimmy D. Mugerwa; c) Leo Breen; d) Ory Okolloh; and e) Andrew Ross.	562,742,132	99.7833%	1,221,690	0.2166%	1,630	<b>PASSED</b>
5	To receive, consider and if thought fit approve the Directors' Remuneration Report and the remuneration paid to the Directors for the year ended 30 <sup>th</sup> June 2025.	562,470,039	99.7929%	1,167,100	0.2070%	328,313	<b>PASSED</b>
6	To re-appoint Messrs. PricewaterhouseCoopers (PwC) LLP as auditor of the Company in accordance with the provisions of Section 721(2) of the Companies Act, 2015 and to authorize the Board to fix their remuneration for the ensuing financial year.	562,724,821	99.7814%	1,232,490	0.2185%	8,141	<b>PASSED</b>
7	To consider and if thought fit pass the following ordinary resolution as recommended by the Directors: "That pursuant to the provisions of clause 8.21 of the Thirteenth Schedule of the Capital Markets [Public Offers, Listings and Disclosures] Regulations, 2023, the following policies be and are hereby approved. a) EABL Communication Policy; b) EABL Corporate Disclosure Policy; c) EABL Conflict and Dispute Resolution Policy; and d) EABL Policy on Board Remuneration and for the Attraction and Retention of Board Members.	563,538,875	99.9264%	414,526	0.0735%	12,051	<b>PASSED</b>

### DECISION

The resolutions as presented to the Shareholders were approved having garnered a majority of the votes cast.

The Board of Directors wishes to thank all our Shareholders who registered and participated in the concluded virtual Annual General Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**ANGELA NAMWAKIRA**

**COMPANY SECRETARY**