

# PUBLIC ANNOUNCEMENT

## KENYA AIRWAYS PLC

### RETIREMENT OF MR. MICHAEL JOSEPH AS INDEPENDENT NON-EXECUTIVE DIRECTOR AND THE CHAIRMAN OF KENYA AIRWAYS PLC

This announcement is made pursuant to the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations 2023, promulgated under the Capital Markets Act.

The Board of Directors of Kenya Airways PLC ("KQ") hereby announces the retirement of Mr. Michael Joseph as a director and Chairman of the Board of the Company effective June 13th 2025 after diligently serving on the Board for nine (9) years. Mr. Joseph joined the Board of Kenya Airways Plc in 2016.

During his tenure, Michael served with utmost dedication, honour and diligence, successfully steering the Board and Company over the years through the various restructures, the turbulent Covid-19 period and guiding its turnaround strategy that culminated in the airline's historic turnaround net profit record in 2024 and with strong growth in both passenger numbers and freight volumes, re-affirming to the shareholders and stakeholders of the operational viability of the business.

He recently oversaw resumption of trading of KQ shares on 6th January 2025 at the Nairobi Securities Exchange and the respective securities exchanges in Uganda and Tanzania.

The Board and management of the Company expresses its sincerest gratitude to Michael for his exceptional service and leadership, commitment and dedication to the Airline over the years, and wishes him the best in his future endeavours.

By order of the Board



**Habil A. Waswani**  
**Company Secretary**  
13th June 2025



**MR. MICHAEL JOSEPH**

**DISCLAIMER:** This announcement is for information purposes only. It has been issued with the approval of the Capital Markets Authority pursuant to the Capital Markets (Securities) (Public Offers, Listing and Disclosures) Regulations 2023. As a matter of policy, the Capital Markets Authority assumes no responsibility for the correctness of the statements appearing in this announcement.