NEW VISION PRINTING AND PUBLISHING COMPANY LIMITED

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the **24th ANNUAL GENERAL MEETING (AGM)** of New Vision Printing & Publishing Company Limited will be held as a **hybrid meeting (partly physical and partly virtual using electronic means)** at the Company's head office on Plot 19/21, First Street, Industrial Area, Kampala on **Thursday December 11, 2025** at **2:00pm** to conduct the following business:

ORDINARY BUSINESS

1. To receive, consider and if approved, adopt the annual audited financial statements for the year ended June 30, 2025 together with the reports of the Directors and Auditors.

2. To rotate and re-appoint directors; In accordance with Articles 83-86 of the company's Articles of Association, **Sarah Irene Walusimbi** retiring by rotation as a director of the Company and being eligible, offers herself for re-election;

3. To appoint directors;
   i. In accordance with Articles 67 and 69 of the Company's Articles of Association, **Aggrey David Kibenge** be appointed a director.
   ii. In accordance with Articles 67 and 69 of the Company's Articles of Association, **Amanda Ayebare** be appointed a director.

4. To approve fees payable to the Non-Executive Directors for the period until the next Annual General Meeting.

5. To note that the Auditor General is mandated to audit the Company by virtue of Section 17 of the PERD Act Cap 78 and authorize the Directors to negotiate and fix the remuneration of External Auditors delegated by the Auditor General in accordance with Sections 167-169 of the Companies Act Cap106

6. To conduct any other business that may be required at the AGM for which notice will have been duly received.

Dated this **November 6, 2025**

By Order of the Board

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Gervase Ndyanabo
COMPANY SECRETARY

NOTES ON THE ANNUAL GENERAL MEETING

1. New Vision Printing and Publishing Company. Limited (the Company) has convened and is conducting the AGM as a hybrid meeting, in accordance with the provisions of the Company's Articles of Association.

   Shareholders can participate in the AGM either physically or electronically. Registration for both physical and electronic attendance shall only be done electronically as described further below:

2. Shareholders wishing to participate in the AGM should register by doing the following;
   a. Dialing *284*374# (Uganda mobile networks) and following the prompts, or;
   b. Sending an email request to be registered to **newvisionagm@image.co.ke**
   c. Shareholders with email addresses will receive a registration link via email through which they can use to register
   d. To facilitate shareholder verification, a shareholder will be required to submit either a NIN as indicated in their National ID, a passport number or their SCD account details.
   e. For support during the registration process, please call +256 762 260 804 or +256 758 336 660 between 9.00am and 5.00 pm from Monday to Friday or send an email to newvisionagm@image.co.ke.

   Shareholders are requested to indicate at the point of registration, if they will attend the meeting physically, at the Company's head office.

3. Registration for the AGM **opens on Wednesday, November 19, 2025 at 8:00 am East Africa Time (GMT+3)** and will **close on Wednesday, December 10, 2025 at 2:00 pm East Africa Time (GMT+3)**. Shareholders will not be able to register after this time.

4. The AGM will be streamed live at the scheduled time and date indicated above to registered shareholders who will receive a link to the AGM 24 hours before the AGM. Registered shareholders will also receive a short message service (SMS/USSD) prompt on their registered mobile numbers 24 hours before the AGM acting as a reminder of the AGM and providing a link to the livestream. A second SMS/USSD prompt shall be sent one hour ahead of the AGM. By registering to attend the AGM, a shareholder consents to receive these messages.

5. The following documents may be viewed on the Company's website **https://visiongroup.co.ug/shareholders/**
   (i) a copy of this Notice and the Proxy form;
   (ii) Annual report
   (iii) The company's audited financial statements for the year ended June 30, 2025.

6. The reports may also be accessed in hard copy from the **Company's head office** or the offices of the Company's Registrar whose address is **Image Registrars (U) Limited, Jubilee Insurance Center, Plot 14, Parliament Avenue, 1st Floor Kampala Uganda**. The reports will also be accessible via the live stream link or the USSD code *284*374# under the "Reports" option.

7. Shareholders wishing to raise any questions or clarifications regarding the AGM may do so by:
   a. Sending their written questions by email to **legal@newvision.co.ug** or **newvisionshares@image.co.ke**
   b. Shareholders who will have registered to participate in the meeting shall be able to ask questions via SMS by dialing the USSD code above and selecting the option (ask Question) on the prompts;
   c. In the event that the above is not possible, written questions should be physically delivered to the Company's head office addressed to the Company Secretary.

   Shareholders must provide their full details (full names, national ID/Passport Number/SCD Account Number) when submitting their questions and clarifications.

   Shareholders are advised to submit their questions by Wednesday, December 10, 2025 at 2:00 pm.

   All questions received will be responded to via email or SMS or via the selected mode by the shareholder. A full list of all questions received, and the answers thereto will be published on the Company's website within 48 hours following conclusion of the AGM.

8. Shareholders entitled to attend and vote at the AGM are entitled to appoint a proxy to attend, participate and vote on their behalf. A proxy need not be a member of the Company.

9. A proxy form is available on the Company's website via this link: **https://visiongroup.co.ug/shareholders/** Physical copies of the proxy form are also available at the Company's head office and at the offices of the Company's Registrar whose address is **Image Registrars (U) Ltd, Jubilee Insurance Center, Plot 14, Parliament Avenue, Upper podium, Kampala Uganda.** They are also available as tear-out proxy cards in the Company's annual report.
   A proxy must be signed by the appointor or his attorney duly authorized in writing. If the appointor is a body corporate, the instrument appointing the proxy shall be given under its common seal or under the hand of an officer or duly authorized attorney of such body corporate.

10. A completed form of proxy should be emailed to **legal@newvision.co.ug** or to Image Registrars Ltd at **newvisionshares@image.co.ke**, so as to be received not later than 24 hours before the time of holding the meeting.

    Physical copies of completed proxy forms may also be delivered to the Company's head office addressed to the Company Secretary or delivered to the office of the Company's Registrar whose address is **Image Registrars U Ltd, Jubilee Insurance Center, Plot 14, Parliament Avenue, Upper podium Kampala Uganda.**

11. A poll shall be conducted for all the resolutions put forward in the notice

12. Registered shareholders will receive an SMS/USSD prompt with instructions on their registered mobile phone number, alerting them to propose and second the resolutions indicated in the AGM Notice.

13. Voting by physical and electronic attendees shall be done electronically using the VOTE tab on the live stream link and via USSD on a shareholder's registered mobile number. All registered shareholders and proxies may vote (when prompted) using the live stream link or the USSD prompts.

14. Results of the poll will be announced at the end of the meeting and published on the Company's website within 48 hours following the conclusion of the AGM.

15. Shareholders are urged to contact the share registrars to update their contact details for ease of communication and receipt of dividends by either visiting their offices or sending an email to **newvisionshares@image.co.ke** or call **+256 762 260 804 /+256 758 336 660**

16. Shareholders are encouraged to continuously monitor the Company's website **https://visiongroup.co.ug/shareholders/** for updates relating to the AGM.

17. Please report any challenges or issues that you may face to us immediately for quick resolution using the email address **newvisionshares@image.co.ke** or our helpline **+256 762 260 804 /+256 758 336 660** from 8:00 a.m. to 5:00 p.m. from Monday to Friday.