NOTICE OF RESOLUTIONS PASSED AT THE 25TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN to the shareholders of **NIC Holdings Limited** and the general public that at the **25th Annual General Meeting (AGM)** of the Company held at 4th Floor, NIC Building, Plot 3, Pilkington Road Kampala and virtually on **Friday, 31st July 2026 at 3.00 pm**, the following resolutions were proposed and duly passed by the members:

ORDINARY RESOLUTIONS PASSED:

1. Adoption of Financial Statements and Reports

- **Resolution 1:** Resolved that the Financial Statements for the year ended 31st December 2025, together with the reports of the Directors and Auditors thereon, be and are hereby received and adopted.

2. Re-election of Retiring Directors

- **Resolution 2:** Resolved that the following Directors, retiring by rotation in accordance with the Articles of Association of the Company, be and are hereby re-elected as Directors:
  (i) Mr. Charles Tukacungurwa
  (ii) Mrs. Ketrah A. Tukuratiire

3. Ratification of New Board Appointments

- **Resolution 3:** Resolved that the appointments of the following Non-Executive Directors be and are hereby ratified:
  (a) Prof. Samuel Kisakye Sejjaaka
  (b) Mr. Simon Kusiima Mwebaze
  (Appointed to replace outgoing IGI Plc nominated Directors who resigned, namely Mr. Akinlolu Akinyele and Mr. Bayo Folayan).

4. Ratification of Chief Executive Officer Appointment

- **Resolution 4:** Resolved that the appointment of **Mr. Dan Musiime** as Chief Executive Officer to succeed **Mr. Elias Edu**, who resigned as Managing Director, be and is hereby ratified.

5. Re-appointment and Remuneration of External Auditors

- **Resolution 5:** Resolved that **Messrs. BDO East Africa Certified Public Accountants** be re-appointed as external auditors of the Company for the year ending 31st December 2026, and that the Directors be authorized to determine their remuneration.

6. Directors' Remuneration

- **Resolution 6:** Resolved that the remuneration of the Directors be and is hereby approved.

BY ORDER OF THE BOARD

Samuel Menankiti Iloabuchi
Company Secretary