



## NOTICE OF CHANGE IN DIRECTORSHIP



**MS. MONICAH KAMBO**

Pursuant to rules 36 (2) (h), 54(1)(a) and 54 (3) of the Uganda Securities Exchange Listing Rules, 2025, the Board of Directors (the “**Board**”) of Airtel Uganda Limited (the “**Company**”) informs the shareholders and the public of the appointment of **Ms. Monicah Kambo** as a non-executive director of the Company with effect from **21 May 2026**, to fill a casual vacancy on the Board.

Monicah is a seasoned Human Resources (HR) professional with over twenty (20) years of experience in business management, strategy development and execution, talent management and entrepreneurship across diverse global markets in Africa, Europe and the India sub-continent.

Currently, she is the Group Human Resources Director of Airtel Africa plc, a position she has held since March 2020. She also serves as a non-executive director on the boards of Airtel Malawi Networks Plc, Airtel Zambia Plc and Airtel Seychelles Limited. Prior to joining Airtel Africa Group, she was the Group Human Resource Director for WPP Scangroup.

Monicah holds a Master of Science degree in Global Human Resource Management from the University of Liverpool UK, and she is a Chartered Marketer and member of the Chartered Institute of Marketing-UK.

The Board warmly welcomes Ms. Monicah to the Board and looks forward to her contribution to the Company’s governance and long-term strategic direction. Please note that the appointment is subject to regulatory and shareholders’ approval.

### By Order of the Board

**Godfrey Bakibinga**  
**COMPANY SECRETARY**  
**May 21, 2026**